

Minutes—

Guild Meeting 11-11-06

McBride Hall, Gary

Attendance: Lori Caldwell, Peggy Glennie, Mike McArdle, Karen Snelling, Tim Zorn, Lisa Schreiber, Stephanie Dowell

Call To Order

Nomination of Officers for 2007

Nominated as a Slate:

President: Lori Caldwell

Vice President: Peggy Glennie

2nd Vice President: Mike McArdle

Treasurer: Karen Snelling

Secretary: Stephanie Dowell

Executive Board Member: Lisa Schreiber

Lori talks to Lisa about possibly attending Washington. To be discussed at Jan. meeting.

Grievance Updates

Val Johnson—she couldn't be moved to library; company agreed to move her back.

Michelle W.—her job assignment changed, but no pay increase. They are paying overtime.

IT Web position—the international is looking into how companies are using this position. Will keep an eye on how the int'l is handling it.

Steve Walsh—went from favored son to bottom of the barrel is short order and for no good reason. Meeting with Murdoch, a letter in his file; although not on probation. Steve is a perfect example of how you can be doing a great job, but it doesn't mean you don't need the union to protect you when the whims of the bosses change. Walsh worked out an agreement he is comfortable with. The issue seems to be more apparent concerning Michelle Holmes and her changing opinions. Reminder to all guild members to keep an eye out when we see other members receiving this kind of adverse treatment.

Sick time—can be used for doctor's appointments (4 hours); you do not have to give explanation. Be mindful of information about fellow members when talking to editors. Communicate with Lori about issues because the union has the voice and the power.

11-11-06

Dues Update

Good collection of dues withdrawal to be turned into company sometime in Dec.
Dues will increase—probably not measurable for most members. All new people it has been 5% of 1 week pay. Probably will go to 7% of one week's pay split over 1 paycheck.
Cont.

Lori will talk with Bernie Lunzer more. Local pays for every member represented by bargaining committee—even non-paying members. People could be suspended if they don't pay for considerable time.

New Members

Piet Levy is up next.
Carolina has been doing an excellent job of keeping up with new hires.
Discussion of guild gifts (maybe calendars, mousepads, travel mug, keychains, sweatshirts.

\$1500 appropriated for new gifts.
Lori will order gifts; will be distributed at Jan. installation meeting/party.

Move to appropriate \$2000.
2nd by McArdle
(enough for all, plus new members)
Amend a move/2nd from \$1500 to \$2000.
Lori will order next week.

Other business

Tim Zorn—questions about being sold. STNG is losing money; but P-T is a profitable paper.

McArdle—should we join the Sun-Times union? Lori says if we need them, we can always get their help. Mention that Pioneer Press is also union.

Move to Adjourn/2nd